



# It's in our hands Cardiff and Vale of Glamorgan Violence against Women, Domestic Abuse and Sexual Violence Strategy 2023-2028 DRAFT VERSION FOR REVIEW

This document is available in Welsh / Mae'r ddogfen hon ar gael yn Gymraeg



# **National Context**





# **Duty**

Violence Against Women, Domestic Abuse and Sexual Violence Act 2015

Welsh Government requirement

Regional partnership working

# Strategic direction

First national strategy (2016-2021)

Revised national strategy (2022-2026)

Priorities: Prevent, Protect, Support

# **Action planning**

Still being developed through a Blueprint approach via workstreams

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# **Local Authority Duties**





- Local authorities and Local Health Boards must jointly prepare a local strategy
- Must also specify objectives, timescale for achievement and actions (there is always a separate action plan)
- Must consult such persons as consider appropriate
- Must review and publish the strategy no later than one year after each subsequent ordinary election (therefore May 2023)



# **Vision and Aims**





# Vision:

People who live, work, study in and visit Cardiff and the Vale of Glamorgan have the opportunity to live positive, independent lives without being affected by violence and abuse.

#### Aim 1 - PREPARE

Improve strategic planning and commissioning of VAWDASV services through a more coordinated partnership approach across the region.

#### Aim 3- PREVENT

Proactively address negative attitudes and behaviours that have the potential to result in VAWDASV, recognising this as everyone's business.

#### Aim 5 - SUPPORT

Ensure that innovative, flexible and evidence-based services are available to meet the needs of victims experiencing any form of VAWDASV.

#### Aim 2 - PURSUE

Address perpetrators of VAWDASV by improving intelligence sharing across services and the use of legal powers to disrupt and convict.

#### Aim 4 - PROTECT

Improve the multi-agency response and support to all victims and their children regardless of risk level and needs.



# Alignment to national strategy







# **Principles:**

- A comprehensive understanding of VAWDASV
- Tackling male violence
- An equalities approach
- Survivor's voice
- Trauma-informed
- Collaborative working and co-production



# **Successes of Previous Strategy**







**New One Stop Shop in Cardiff** 

**Commissioned Specialist Provision** 



Implemented the National Training Framework

Established Universities & Colleges VAWDASV Steering Group

Assisted with development of Workplace Policies for VAWADSV



Implemented suite of perpetrator provision



**Responded to the Covid-19 Pandemic** 



- Increased refuge
- Blended delivery
- Extended Health-based IDVAs

Undertaken direct work with schools – training/publicity, IRIES, Op. Encompass

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Successfully reaccredited for White Ribbon



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# **Engagement**





# **Partners**

 Event 13/7 – successes, gaps, issues

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- Agreed vision/aims
- Follow up 1-1 meetings for specialist content

# **Survivors**

- Event 22/11
- AM session for women
- PM session for men



 Feedback included throughout the strategy

# **Consultees**





#### **List of Consultees**

#### Cardiff Council:

All Ward Members

Adults and Children's Services

Housing & Communities

Education and Lifelong Learning

HR People Services

Vale of Glamorgan Council

Cardiff and Value University Health Board

South Wales Police

Police and Crime Commissioner for South Wales

National VAWADSV Advisers / Welsh Government

#### **Equality organisations:**

- Tai Pawb
- Diverse Cymru
- Race Council Cymru
- Cardiff Gypsy & Traveller Project
- Mankind
- Older People's Commissioner
- · Children's Commissioner
- Children in Wales

#### Universities/Colleges:

- Cardiff and Vale College
- Cardiff University
- University of South Wales
- St David's catholic Sixth Form College
- Cardiff Metropolitan University
- Royal Welsh College of Music and Drama
- St John's College
- Atlantic College

#### Third Sector organisations:

- Cardiff Women's Aid
- Atal Y Fro
- Bawso
- New Pathways
- Victim Support
- Llamau
- Safer Wales
- Welsh Women's Aid
- Safe Lives
- The Survivors' Trust
- Safer Merthyr Tydfil
- Hafan Cymru
- Barnardo's
- Church Army
- The Wallich
- Cardiff YMCA
- Salvation Army
- Cardiff Mind
- Gwalia
- Platfform
- C3SC
- Solas Cymru
- GVS

# Other Statutory Organisations:

- Probation Service
- South Wales Fire & Rescue Service
- Cardiff & Vale NHS Trust
- Velindre NHS Trust
- Welsh Ambulance Services NHS Trust
- Dyfodol
- British Transport Police
- HM Court Service
- Sexual Assault Referral Centre

#### Registered Social Landlords:

- Cadwyn Housing Association
- Cardiff Community Housing Association
- Hendre Limited
- Pobl Group
- Linc-Cymru Housing Association
- Taff Housing Association
- United Welsh Housing Association
- Wales and West Housing Association
- Newydd Housing Association



# **Commitments**





# **Introduction**

# We will:

- Assist the Welsh
   Government to implement
   the actions arising from
   the Blueprint approach
   and workstreams
- Ensure this strategy aligns with relevant policy and related action plans as these are reviewed and renewed
- Develop and implement a CEDAW City action plan:

CEDAW MOTION RESOLUTIONS:	
Resolutions:	Strategy Content:
To provide advice and information through the community Hubs and Libraries across Cardiff to help women and girls to access all benefits to which they are entitled, including a booklet of rights	These activities will be delivered in tandem with the Council's Child Friendly City team.
To create a programme of activities, informed by women and girls, to empower and engage women and girls, including a 'Rights Fest', 'Equalities Champions' and social impactful projects in Cardiff.	
To ensure there are more Safe Spaces throughout Cardiff, involving women and girls in their creation.	The Council will work with partners leading the Safe Places and Safe Spaces schemes to increase provision, including Council Hubs and Libraries
To deliver a strong VAWDASV strategy and outcomes to increase the safety of all women and girls in Cardiff.  To ensure the Cardiff VAWDASV strategy reflects CEDAW and provides clear ambition and deliverables towards ending all forms of violence against women and girls	Included in the Strategy in the Executive Summary, Policy and Legislative Context and throughout the document as identified.
To live by example: to continue to place accountability for abuse on those who cause harm, by challenging and changing the culture of sexism and misogyny, through activities and interventions that address harmful behaviours and promote the elimination of discrimination against women to people of all genders.	The Strategy includes a whole chapter on holding perpetrators to account. Early intervention for those who have the potential to cause harm is also addressed in the Strategy . In addition, the Council continues to promote the White Ribbon campaign to encourage men and boys to take a lead on ending violence against women.

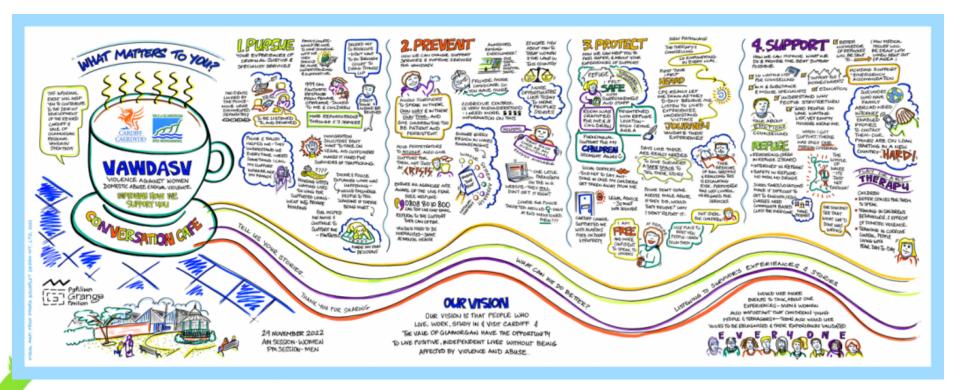
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# Commitments (Prepare)





- Work with partners across the region to continually improve data collection and analysis
- Ensure the lived experiences of survivors informs ongoing service development and delivery
- Continue to learn from experts



# **Commitments (Prepare)**





Currently, the demographics of survivors accessing services does not reflect the region's demographics with the 25-34 age group overrepresented in services and those over 65 underrepresented.

We will support the Welsh Government's Blueprint work to ensure that survivors of <u>all</u> ages receive the support that they need.

We recognise that we need to do better to build trust with communities that are currently underrepresented amongst those accessing services, such as the Chinese, Vietnamese, Polish and Gypsy, Roma and Traveller communities as well as recently arrived communities such as refugees from Ukraine and Afghanistan.

'We Will' in Support chapter

The Crime Survey for England and Wales showed that amongst adults aged 16 to 74 in the year ending March 2020, disabled people were more than twice as likely to have been victims of domestic abuse, stalking or rape than people without a disability and yet they are often invisible to services in the region.

We will seek to understand the distinct needs and barriers to support that disabled survivors experience, in order to improve access. 'We Will' in Prepare chapter (data)

Older People

Black & minoritised

Disabilitu

LGBTQ+ survivors experiences of VAWDASV both differ due to their identity (e.g. their identity is used to abuse them) and is compounded due to their identity (e.g. experiencing abuse both in the family and in intimate relationships). Our approach in the region is to understand and respond to these additional complexities when supporting LGBTQ+ survivors.

Partners working across Cardiff and the Vale remain committed to supporting men as victims of VAWDASV, both in terms of recognising abuse when it occurs and in accessing appropriate services for support.

We will continue to pilot the Cedar Project for male victims to inform formal procurement of a bespoke service

& Young
People

LGBTQ+

Men

We will support the work of the Welsh Government's workstream on children and young people to understand their needs in order to ensure that service responses are appropriate.

We will support the regional implementation of the Relationships and Sexuality Education (RSE) curriculum to promote children and young people's understanding of consent, healthy and respectful relationships.

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# **Commitments (Pursue)**





- Improve our understanding of sexual violence to develop and enhance our response
- Support partners to implement the new powers originating from legislative changes
- Raise awareness of legislative changes to encourage appropriate reporting, signposting and support





# **Commitments (Pursue)**





## We will:

- Continue to place accountability for abuse on those who cause harm
- Tackle perpetration by supporting the Welsh Government's relevant Blueprint workstreams
- Explore accredited and evidencebased programmes that address harmful behaviours related to all forms of VAWDASV and support efforts to secure interventions

# **CLEAR**



Those who have referred to CLEAR for early intervention but require more intensive support are escalated to Driving Change (Step Up).

We will investigate for an appropriate intervention for those needing a step down from Driving Change (Step Down).



# **DRIVING CHANGE**



Those who have been referred to Driving Change but pose high risk of harm are referred to Drive (Step Up).

Those who have been supported by Drive but their risk has reduced are referred to Driving Change (Step Down)



## DRIVE



# **Commitments (Prevent)**







- Encourage more schools to embrace the whole school approach to VAWDASV
- Continue to work with universities and colleges to strengthen their response to students experiencing VAWDASV
- Use every opportunity to challenge victimblaming attitudes and raise awareness of support services
- Continue to ensure the workforce is skilled to identify, refer and support victims and perpetrators
- Support partners to continue to reapply for the White Ribbon status







# **Commitments (Protect)**







In 2022 we commissioned SafeLives to undertake an independent review into the operation of MARACs in the region to ensure that we continue to provide the best support and protection to survivors.

4 in 5 women in Wales had experienced sexual harassment in the workplace[14]



1 in 5 of employed women take time off work because of domestic violence.[15]





#### We will:

- Implement the agreed recommendations from the review of MARACs
- Strengthen our safeguarding response to honourbased abuse and FGM by developing clear pathways of support
- Continue to ensure that children subject to safeguarding are given specialist support to recover from the abuse and trauma they have suffered
- Work with the Regional Safeguarding Board to implement recommendations from the Independent Inquiry into Child Sexual Abuse report
- Assist partners to update workplace policies to include workplace sexual harassment
- Work with the Welsh Government to implement actions arising from the Blueprint workstream
- Ensure there are more safe spaces throughout Cardiff, involving women and girls in their creation

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# **Commitments (Support)**







- Ensure children and young people continue to have access to ageappropriate specialist support
- Gather data and experiences of BME communities to better understand their needs
- Implement recommendations from the Complex Needs Task and Finish Group
- Review all refuge accommodation to ensure that it continues to meet need







# Layers of Responsibility







